

## Diversity Resources

### Books

*Snow Flower and Secret Fan* by Lisa Lee  
*Stealing Buddha's Dinner* by Bich Minh Nguyen

*Infidel* by Ayann Hirsi Ali

*Kite Runner* by Khaled Hosseini

*A Thousand Splendid Suns* by Khaleb Hosseini

*Three Cups of Tea* by Greg Mortenson

*We Just Want to Live Here* by Amal Rifa'i and Odelia Ainbinde

*Why Are All Black Kids Sitting Together at the Cafeteria* by Beverly Tatum

*No Excuses* by Kyle Maynard

*Bury My Heart at Wounded Knee* by Dee Alexander Brown

*This Was Not Our War* by Swanee Hunt

*Funny in Farsi* by Firoozeh Dumas

*The Breadwinner* by Deborah Ellis

*Nickel and Dimed* by Barbara Ehrenreich

*Blood Diamonds* by Greg Campbell

*Freetown Ambush* by Ian Stewart

*Kabul Beauty School* by Debora Rodriguez

*The Curious Incident of the Dog in the Night-time* by Mark Haddon

*Leap of Faith* by Queen Noor

*Namesake* by Jhumpa Lahiri

*The Girl in the Tangerine Scarf* by Mohja Kahf

*Freedom Writers Diary* by The Freedom Writers with Erin Gruwell



### Professional Library Books

*We Can't Teach What We Don't Know* by Gary Howard

*Cultural Competence: A Primer for Educators* by Jerry Diller and Jean Moule

*Affirming Diversity* by Sonia Nieto

### Children's Books

*Let's Talk About Race* by Julius Lester

*Whoever You Are* by Mem Fox

*Skin Again* by Bell Hooks

### Films

*Power of One*

*Crash*

*Emmanuel's Gift*

*I'm Tyler*

*Freedom Writers*

*The Brooke Ellison Story*

*City of God*

*I am Sam*

*Mississippi Burning*

*The Other Sister*

*Blood Diamond*

*The Whale Rider*

*Rabbit-Proof Fence*

*The Ron Clark Story*

*Homeless to Harvard*

*Angels in America*

*Little Salsa on the Prairie*

*The Last Emperor*

*Monsoon Wedding*

*Her Majesty*

*The Lives of Others*

*The Pianist*

## Community Service

### VolunteerMatch, Iowa

Want to start volunteering?

There are hundreds of ways to help out. With VolunteerMatch, it's never been easier to find a rewarding way to give back and make a difference. Find a wide range of opportunities from handyman, to tree care, street intervention volunteer, refugee youth tutor/mentor, refugee childcare volunteer, foster grandparent programs among others.

For more information visit:  
[www.volunteermatch.org](http://www.volunteermatch.org)

### Habitat for Humanity

Habitat is a nonprofit organization dedicated to eliminating poverty housing and making decent shelter a matter of conscience and action. Habitat brings families in need together with volunteers and resources to build simple, decent houses all over the world. Affiliate offices all over Iowa.

For more information visit: [www.hfnci.org](http://www.hfnci.org)  
or call: (515) 965-1188

### Food Bank of Iowa

The Food Bank of Iowa is a private, non-profit charitable organization whose mission is to alleviate hunger and reduce food waste.

For more information on how to donate food or organize a food drive visit:  
[volunteer.united-e-way.org](http://volunteer.united-e-way.org)  
or call: (515) 564-0330

### Central Iowa Shelter and Services

Central Iowa Shelter provides free shelter to homeless adults regardless of physical or emotional conditions, to facilitate their move toward self-sufficiency.

Volunteers are needed at the shelter to assist with guest registration, bed assignments, as well as preparing and serving meals. If your congregation, employee group, family or neighbors are interested in helping, please call: (515) 278-0939.

For information about donating to or volunteering at Central Iowa Shelter and Services, visit [churchesunitedshelter.org](http://churchesunitedshelter.org)  
or call: (515) 284-5719

### Big Brothers, Big Sisters

Big Brothers, Big Sisters of Central Iowa champions mentoring. BBBSIA connects youth with role models for proven, positive results. Since 1968 Big Brothers Big Sisters of Central Iowa has been pairing children with volunteers for role modeling, guidance, support, and, most importantly, friendship. Depending on the Big Brothers Big Sisters program you're in, you will meet your Little Brother or Sister at his or her school or in the community. Just 4 hours a month can change a young person's life. BBBSIA has locations in Des Moines, Indianola and Newton.

For more information visit: <http://bbbsia.org>

### Drake University Adult Literacy Center

Volunteer tutors are needed at the Drake Adult Literacy Center. The center currently has a waiting list of adults eager to improve their reading and writing skills. Give the gift of your time so that they can learn. Volunteer tutors meet one-on-one with one adult student for an hour twice a week at the center in the Drake School of Education. Training and instructional materials are provided by Drake.

For more information call: (515) 271-3982  
or e-mail: [anne.murr@drake.edu](mailto:anne.murr@drake.edu)

### Hope Ministries

Hope Ministries provides programs and services for homeless, hungry and hurting people in Des Moines and central Iowa. Volunteers are the lifeblood of Hope Ministries. Find a variety of service and volunteer opportunities for you or your group. Coming face-to-face with the homeless and needy can be a life-changing experience.

For more information visit: [www.hopeiowa.org/how\\_you\\_can\\_help/volunteer](http://www.hopeiowa.org/how_you_can_help/volunteer)  
or call: (515) 265-7272

### Iowa Department for the Blind

The Iowa Department for the Blind is the state agency responsible for providing most services to Iowans who are blind. The Department relies on volunteers for a variety of tasks: transcribing print into Braille; narrating print texts onto cassette tape; proofreading Braille, tape and print materials; rewinding and inspecting returned cassette books; providing clerical support.

For more information e-mail:  
[jensen.marilyn@blind.state.ia.us](mailto:jensen.marilyn@blind.state.ia.us)  
or call: (515) 242-5772

### American Foundation for International Cultural Exchange

Would your family like to become a host family for an AFICE student? AFICE homestay programs enable high school-aged students from around the world the opportunity to live with an American host family and learn firsthand about the American way of life. The exchange students live as a member of the family, attending the local high school for one academic school year or one semester.

For more information visit: [www.afice.org](http://www.afice.org)



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## A Tool for

# Cultural Competence

Developed by Heartland AEA 11 to be used as a tool to support individuals in their personal journey toward cultural competence

Heartland Area Education Agency is dedicated to developing cultural competence in all staff. Cultural competence is the ability to effectively work with individuals who are different from us. Cultural competence enables us to develop and maintain relationships with students, teachers, administrators and community members and to be sensitive and appreciative of the richness diversity brings to our lives. We know that there is a positive relationship between cultural competence and student achievement.

## Diversity Learning Opportunities

The Heartland Professional Development catalog is one of the many wonderful resources the agency offers to support diversity and cultural competence. Several classes and workshops are available at Heartland regarding different cultural backgrounds, language and socio-economic status. Staff can obtain specific information about the courses on the Heartland website, under Professional Development. Some of the annual courses that are commonly offered through Heartland are:

### Historical Perspectives of Diversity

Sept. 22 and Oct. 6, 2007 Activity ID #HU015092110802

### Identifying Your Cultural Identity

Oct. 20 and Nov. 3, 2007 Activity ID #HU015192110802

### Practical Applications to Celebrate Diversity in the Classroom

Nov. 17 and Dec. 1, 2007 Activity ID #HU015292110802

### Framework for Understanding Poverty

(Future dates will be listed in the PD catalog)

### Exploring Diversity (Future dates will be listed in the PD catalog)

- African American culture
- Latino culture
- Bosnian culture
- Native American culture
- African culture
- Asian American culture

### Mesoamerica: Visions and Voices/Mexico: A Land of Contrasts

Online Sept. 24 – Oct. 24, 2007 Activity ID #SS002499990801

### Spanish for Educators

Online Sept. 14 – Nov. 14, 2007 Activity ID #FL001499990801

### Poverty Simulation –

“Walk a mile in the shoes” of someone living in poverty

Jan. 25, 2008 Activity ID# will be listed in the PD catalog

## Other Learning Opportunities

### Conferences

#### The Midwest Equity Assistance Center Annual Equity Conference

September 18-19, 2007 Kansas City, Missouri  
Phone: 1-800-232-0133 ext. 6408

#### Iowa's Mosaic Diversity Conference

"Global Iowa: The Power of We"

October 15-16, 2007

Polk County Convention Center

www.iowamosaic.org

#### Iowa Hunger Summit

October 16, 2007

Admission is free. The goals for the summit are to celebrate the many outstanding efforts of Iowans toward ensuring adequate food for all and to increase statewide awareness of hunger, poverty and related issues.

www.iowahungersummit.org

#### The Missouri Chapter of NAME (National Association of Multicultural Education) Conference

Preparing All Students to Experience Academic

Excellence through Multicultural Education

October 20, 2007 Kansas City, Missouri

Dr. Donna S. Alden—University of Missouri

E-mail: aldend1@unk.edu

#### 17th Annual International NAME Conference

Charting the Course to Academic Excellence and Equity through Multicultural Education

Oct. 31-Nov. 4, 2007 Baltimore, Maryland

www.nameorg.org

#### 2008 Iowa Culture and Language Conference

Harvesting Hopes and Dreams

February 19-20, 2008

(pre-conference - February 18)

Dr. Carmen Sosa

Phone: (515) 281-3805

#### Iowa Women's Leadership Summit

April 25, 2008

Julie Tarbox – Iowa State University

Phone: (515) 294-6410

E-mail: jtarbox@iastate.edu



### Classes

#### Des Moines Public Schools Community Education Program

- Bosnian for Beginners (6 wks) Starts Sept. 19, 2007
- French for Beginners (6 wks) Starts Sept. 19, 2007
- Intermediate French (6 wks) Starts Sept. 19, 2007
- German for Beginners (6 wks) Starts Sept. 17, 2007
- Intermediate German (6 wks) Starts Sept. 20, 2007
- Italian for Beginners (6 wks) Starts Sept. 18, 2007
- Intermediate Italian (6 wks) Starts Sept. 20, 2007
- Spanish for Beginners (6 wks) Starts Sept. 17, 18, 19, and 20, 2007
- Intermediate I Spanish (6 wks) Starts Sept. 20, 2007
- Intermediate II Spanish (6 wks) Starts Sept. 18, 2007
- Explorations in Spanish—Advanced (6 wks) Starts Sept. 18, 2007
- Sign Language for Beginners (6 wks) Sept. 20, 2007
- Norwegian Baking (1 evening) Nov. 26, 2007
- Traditional Thai Food (2 evenings) starts Oct. 17, 2007
- Chinese Snacks and Desserts (2 evenings) starts Oct. 23, 2007
- Liberian Cooking (2 evenings) starts Sept. 27, 2007

For more information (full catalog) visit: [www.dmced.org](http://www.dmced.org) or call: (515) 237-1690

#### DMACC Continuing Education Program

- **Leading a Diverse Team**  
Thought-provoking interactive exercises will equip you to effectively work in a diverse organization. (6 hours)  
Oct. 24, 2007 CRN 15290
- **Knowing Me, Knowing You**  
Understand how interaction styles and cultural differences impact the effectiveness of groups. (4 hours)  
Sept. 25 and 27, 2007 CRN 15291
- **The Power of Working Together**  
Learn the characteristics of a successful team; understanding the goals, placing people in the right positions, and building diversity. (4 hours) CRN 15292
- **Japanese for Beginners** (24 hours)  
Oct. 11-Dec. 11, 2007 CNR 14847

For more information (full catalog), visit: [ce.dmacc.edu](http://ce.dmacc.edu)

## Iowa Events Calendar

September 13-15, 2007

#### Mexican Fiesta

Fort Madison (Southeast Region)

The oldest fiesta in Iowa.

For more information call: (319) 372-9537

September 14-16, 2007

#### Belle Plaine Civil War Days

Belle Plaine (Northeast Region)

Re-enactors relive the drama of the Civil War during the battle of the bridge at Franklin Park.

For more information call: (319) 444-2200

or e-mail: [jlgoecke@netins.net](mailto:jlgoecke@netins.net)

September 14-16, 2007

#### Amana Artisans Studio Tour

Amana Colonies (East Central Region)

Visit the workshops and studios of Amana Colonies folk artists and craftspeople.

For more information call: (319) 622-6330

September 14-16, 2007

#### Pieces of Our Time EIHQ Quilt Show

Cedar Rapids (East Central Region)

Display of over 400 quilts made by area quilters.

Demonstrations, vendors, boutique, food.

For more information call: (319) 654-9712

September 15, 2007

#### 12th Annual Heartland Folk Fair

Clarion (North Central Region)

Displays, demonstrations, history, entertainment.

For more information call: (515) 602-6000

or visit: [www.heartlandmuseum.org](http://www.heartlandmuseum.org)

September 16, 2007

#### Fall Art Market

West Des Moines (Central Region)

Local artists and food vendors line the streets of historic Valley Junction.

For more information visit: [www.valleyjunction.com](http://www.valleyjunction.com)

or e-mail: [office@valleyjunction.com](mailto:office@valleyjunction.com)

September 20, 2007

#### Tango Buenos Aires: "The Four Seasons"

Iowa City (East Central Region)

Tango Buenos Aires traces the story of two young dancers determined to elevate the tango – and their lives – from humble origins. Follow the dance's path from the mean streets of Argentina to the glitz of theaters around the globe. Sample a mouthwatering array of desserts following the performance.

For more information visit:

[www.hancher.uiowa.edu/events/tango](http://www.hancher.uiowa.edu/events/tango)

or e-mail: [hancher-box-office@uiowa.edu](mailto:hancher-box-office@uiowa.edu)

September 21-23, 2007

#### Alpaca Jamboree

Mason City (North Central Region)

Learn about alpacas (South American animal), see exhibits and vendors.

For more information visit: [www.northiowafair.org](http://www.northiowafair.org)

or e-mail: [office@northiowafair.org](mailto:office@northiowafair.org)

September 21-23, 2007

#### Women's Expo 2007

Des Moines (Central Region)

Seminars, fashion shows, beauty tips, health and wellness. Shop for jewelry, housewares, accessories.

For more information visit:

[www.iowaeventscenter.com](http://www.iowaeventscenter.com)

or e-mail: [info@iowaeventscenter.com](mailto:info@iowaeventscenter.com)

September 22, 2007

#### 27th Annual Winkelman Foundation First Fruits of Harvest

Lohrville (Northwest Region)

Handle animals, lead ponies, enjoy cider making. Hands-on activities geared toward persons with disabilities.

For more information visit:

[www.winkelmanfoundation.org](http://www.winkelmanfoundation.org)

or e-mail: [wink@iowatelecom.net](mailto:wink@iowatelecom.net)

September 22, 2007

#### 17th Annual Guttenberg German Fest

Guttenberg (Northeast Region)

German food, live music and dancers, "Celebration of the Arts" along the banks of the Mississippi River in historic downtown Guttenberg.

For more information visit:

[www.naturallyguttenberg.com](http://www.naturallyguttenberg.com)

or e-mail: [guttenberg@alpinecome.net](mailto:guttenberg@alpinecome.net)

September 23, 2007

#### Octagon Art Festival

Ames (Central Region)

Outdoor festival on Main Street with more than 100 artists.

For more information visit:

[www.octagonarts.org](http://www.octagonarts.org) or call: (515) 232-5331

September 28-29, 2007

#### Heritage Days

Burlington/West Burlington (Southeast Region)

Celebrating the community's rich, ethnic heritage in downtown Burlington with live music, family activities, great food, and historical demonstrations.

For more information visit:

[www.downtownpartnersinc.com](http://www.downtownpartnersinc.com)

or call: (319) 752-0015

September 28-29, 2007

#### Kalona Fall Festival

Kalona (East Central Region)

Old-time demonstrations, delicious homemade foods, crafts and entertainment. Historic buildings open daily.

For more information visit: [www.kalonachamber.com](http://www.kalonachamber.com)

or e-mail: [chamber@kctc.net](mailto:chamber@kctc.net)

September 28-30, 2007

#### Oktoberfest

Amana Colonies (East Central Region)

Bavarian-style celebration with parade, German music, entertainment, food.

For more information visit: [www.festivalsinamana.com](http://www.festivalsinamana.com)

or e-mail: [jchillers@amanas.net](mailto:jchillers@amanas.net)

September 29, 2007

#### Passport to Prosperity

Des Moines (Central Region)

A Celebration of Iowa's Immigrants and Refugees

This event is a tribute to the people who are helping Iowa grow into a culturally diverse state and an opportunity for the greater community to find out about the extraordinary accomplishments of the honorees.

For more information visit: [www.iciu.org](http://www.iciu.org)

or call: (515) 282-8269 ext. 12

October 5-7, 2007

#### Wells Fargo World Food Festival

Des Moines (Central Region)

The Wells Fargo Food Festival brings together individuals from a variety of backgrounds to enjoy a wide array of international cuisine. The event features: ethnic cafes, an international marketplace and global entertainment. Part of the World Food Prize celebration.

For more information visit: [www.wfwf.org](http://www.wfwf.org)

October 5-7, 2007

#### Northeast Iowa Artists' Studio Tour

Decorah (Northeast Region)

Self-guided tour through the rolling hills of Winneshiek County. Meet award-winning artists and view/purchase their work.

For more information visit:

[www.iowaarttour.com](http://www.iowaarttour.com) or call: (563) 382-2295

October 5-7, 2007

#### Czech Village Fall Extravaganza

Cedar Rapids (East Central Region)

Antique sale, music, food, carnival and more in the historic Czech Village district.

For more information call: (319) 364-0001

October 6, 2007

#### 16th Annual Komen Des Moines

##### Race for the Cure

Des Moines (Central Region)

Join the thousands who will participate in a competitive road race, recreational run or walk in downtown's Western Gateway Park.

For more information visit:

[www.desmoinesraceforthecure.org](http://www.desmoinesraceforthecure.org)

or call: (515) 309-0095

October 13-14, 2007

#### Covered Bridge Festival

Winterset (South Central Region)

Go cross-country on a tour of bridges or browse the square for food and crafts.

For more information visit: [www.madisoncounty.com](http://www.madisoncounty.com)

or e-mail: [chamber@madisoncounty.com](mailto:chamber@madisoncounty.com)

October 17-19, 2007

#### The World Food Prize – International Symposium

Des Moines (Central Region)

The World Food Prize is the foremost international award recognizing (without regard to race, religion, nationality, or political beliefs) the achievements of individuals who have advanced human development by improving the quality, quantity or availability of food in the world.

For more information visit: [www.worldfoodprize.org](http://www.worldfoodprize.org)

November 2, 2007 – September 21, 2008

#### 1968 Exhibit

Cedar Rapids (East Central Region)

Exhibit at the National Czech & Slovak Museum

& Library focuses on the dramatic events in Czechoslovakia set in the world wide context of that turbulent year.

For more information visit: [www.ncsml.org](http://www.ncsml.org)

November 9-11, 2007

#### Rivers & Bluffs Fall Birding Festival

Lansing (Northeast Region)

Field trips and bird watching. Observe thousands of Tundra Swans, eagles and waterfowl on the Mississippi River.

For more information e-mail: [ric.zarwell@mchsi.com](mailto:ric.zarwell@mchsi.com)

December 8, 2007

#### Sweet Honey in the Rock

Iowa City (East Central Region)

Seven African American women committed to pursuing social justice through the power of a capella music. Spirituals, hymns, gospel, jazz and blues. American Sign Language provided by group member Shirley Childress Saxton.

For more information visit:

[www.hancher.uiowa.edu/events/honey](http://www.hancher.uiowa.edu/events/honey)

January 25-27, 2008

#### I'll Make Me a World in Iowa

Des Moines (Central Region)

I'll Make Me a World in Iowa highlights African-American arts, culture and contributions through education, awareness and preservation during an annual enrichment celebration and with continual educational outreach. Celebration Day - On-going performances, art, displays, entertainment. Education Day - Educational Resource Packets on African-American arts, culture and history for schools, libraries. Black History game show competition for secondary students, cultural educational workshops, fair, prizes. Free admission.

For more information visit: [www.worldiniowa.org](http://www.worldiniowa.org)

May 1-3, 2008

#### Pella Tulip Festival

Pella (Central Region)

Pella becomes Holland at Tulip Time! Beautiful tulip gardens, Dutch attire, parades, food and fun. Free admission. For more information call: (641) 628-2409 or e-mail: [info@pellatuliptime.com](mailto:info@pellatuliptime.com)

May 10, 2008

#### CelebrAsian—Asian Heritage Festival

Des Moines (Central Region)

CelebrAsian is the largest Asian American event in Iowa, showcasing cultural exhibits, history, food, performance artists, sports, martial arts, children's villages and rides and other family-friendly activities. Free admission.

For more information visit: [www.celebrasian.org](http://www.celebrasian.org)

May 18, 2008

#### Jewish Food Fair

Des Moines (Central Region)

Enjoy some Jewish delicacies at the annual Jewish Food Fair. There will be several music performances throughout the festival.

For more information call: (515) 274-4679

June 8, 2008

#### Greek Food Fair

Des Moines (Central Region)

Dancing, music, authentic Greek cuisine and culture. For more information call: (515) 277-0780

June 13-21, 2008

#### Iowa Juneteenth Observance

Des Moines (Central Region)

The Iowa Juneteenth events commemorate the end to slavery; highlight the economic, political, and social progress of African-Americans following slavery; and reach out to all Iowans in a mutual celebration of freedom. Enjoy a variety of events such as Education Forum, Community Day, Proclamation Day, Neighbors Day and Talent Search.

For more information visit: [www.iowajuneteenth.org](http://www.iowajuneteenth.org)

June 14-15, 2008

#### Gay Pride Parade

Des Moines (Central Region)

The annual Pride celebration consists of two street parties, a parade and a rally with all types of community exhibitors and musical performances. For more information visit: [capitalcitypride.org](http://capitalcitypride.org)

August 1-3, 2008 (Tentative date)

#### Festa Italiana

Des Moines (Central Region)

Organized by the Society of Italian Americans.

Celebrates Italian culture with food vendors, entertainers and games. Free admission.

For more information call: (515) 244-4672

August 8-10, 2008

#### Meskwaki Pow Wow

Tama (Northeast Region)

Tribal ceremonial dances, colorful native regalia, arts and crafts, food.

For more information call: (641) 484-4678

September 6-7, 2008 (Tentative date)

#### Latino Heritage Festival

Des Moines (Central Region)

Games, food, sports demonstrations, exhibits, music and dance—all with a Latin flavor! The festival, expected to attract thousands of visitors, is meant to highlight the contributions to Iowa by Latino and other minority cultures and help make new Iowans feel welcome. The festivities will include activities for children and adults, including dancing, arts, crafts, soccer and a low rider car display. It will also include an exhibit of cultural booths from over 19 Latin American countries, the Caribbean and Europe. Food and music will be offered throughout the day.

For more information visit: